

# *Druckman & Blatt, P.C.*

Attorneys at Law

424 S.W. Iowa Street  
Portland, Oregon 97239

(503) 241-5033  
jjdlaw.com

Admitted in Oregon  
and Washington

Direct Line: (503) 241-7020  
E-Mail: Janine@jjdlaw.com

February 24, 2020

**VIA EMAIL ONLY**

Sheriff Jerry Hatcher  
Benton County Sheriff's Office  
7122 W. Okanogan Place, Bldg. B  
Kennewick, Washington 99336  
Email: jerry.hatcher@co.benton.wa.us

Subject: *Investigation of Employee Complaint  
Pursuant to BOCC Resolution 08-750*

Dear Sheriff Hatcher:

I have been appointed by Benton County to investigate an employee complaint regarding you that falls within the scope of BOCC Resolution 08-750 ("the Resolution"), a copy of which is enclosed for your reference. Pursuant to the Resolution, which was approved and accepted by the Sheriff's office in 2008, I will be conducting a thorough and impartial investigation. The findings of the investigation will be shared with you and with the complainant.

The Resolution requires that the investigation protect the confidentiality of the complainant to the extent possible.

In the investigation, I will be obtaining information from the complainant, yourself and witnesses identified by either the complainant or you. I will interview you last to provide you opportunity to respond fully to all material allegations.

I will be in touch soon to schedule an investigative interview. In the meantime, I want to remind you of the Resolution's provision prohibiting retaliation. Also, to maintain the integrity of the investigation and avoid any appearance of retaliation, I ask that you not inquire of any employee about the substance of the investigation or their involvement in the investigation.

Yours truly,

  
Janine C. Blatt